

20
25

Annual Report

MACHEO CHILDRENS ORGANISATION



ANNUAL OVERVIEW
Organisational Impact

FINANCE REPORT
Charts and KPI Indicators

OUR FOCUS 2026
Goals and Objectives



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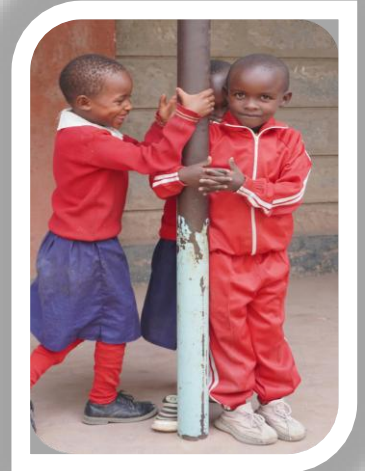
Our Vision, Mission & Core Values

Our Vision

A society where children live happily in a safe, caring, and stimulating environment that promotes the best of their potential

Our Mission

To empower and protect vulnerable children and their communities so that they can lead a bright future



OUR CORE VALUES:

INTEGRITY

We behave in an honest, ethical, and trustworthy manner.

CHILD-ORIENTED

We display a personal, caring, professional and efficient way to respond to pronounced and unpronounced children's needs. The children's best interest is always our guiding principle.

IMPACT-MAXIMIZATION

We set ambitious goals and strive towards creating the highest possible impact for all participants with continuous improvement.

TEAMWORK

We show respect for the views and contributions of other team members. We listen, support and care for others. And actively build on our team spirit by reconciling conflict and adapting to the team. See it, say it, fix it.

PROFESSIONALISM

We value the expertise and skills of workmanship, take the corresponding responsibility, and invest in our professional development.

INTRODUCTION



As I reflect on 2025, one story stands out: Amina, a pregnant teenager who came to Macheo facing overwhelming challenges. With the support of our staff and partners, she returned to school, rebuilt her confidence, and began to envision a better future. Her journey reflects the impact of your generosity and partnership, reminding us that every contribution transforms lives.

The year was marked by both progress and difficulty. Economic hardship, high unemployment, and rising living costs placed many families under strain, leaving young people increasingly vulnerable. Challenges in the health sector, including issues with the Social Health Insurance Fund and doctors' strikes, limited access to care. At the same time, reduced education funding, government delays in releasing school capitation, and prolonged legal processes made it harder for children and families to access essential services and achieve stability. These pressures significantly increased demand for support, stretching available resources.

Despite this, the organization demonstrated resilience and innovation. With your support, we met our funding targets and supported approximately 52,000 children directly and indirectly. We strengthened our monitoring and evaluation systems to improve data quality and decision making. In partnership with others, we supported 25 children with disabilities through surgeries, therapy, and assistive devices that would otherwise have been inaccessible. Our impact continued to improve, 84% of the exited children achieved fair or good outcomes, surpassing expectations.

We also established a daycare facility in an urban informal settlement, enabling teenage mothers to return to school or work while their children receive safe care. In addition, we celebrated 20 years of service, reflecting on the thousands of children and families whose lives have been transformed through our support, giving them opportunities for a brighter future.

These achievements were made possible by the commitment of our partners, government agencies, communities, board members, volunteers and dedicated staff. Your trust and collaboration have been central to this progress. As we look to 2026, the need remains significant, but so does the opportunity to expand our impact. We invite you to continue this journey with us as we work together to reach more vulnerable children and families and build a more hopeful future.

Sarah Mbira

Managing Director, Macheo.



GET TO KNOW MACHEO: WHO WE ARE AND WHAT WE DO

Macheo Children's Organization was founded to prevent and help children in Kenya overcome suffering. We believe this suffering is avoidable—and correctable where it has already occurred.

This is why Macheo applies both corrective (to overcome) and preventive interventions.

In our corrective interventions we believe that every situation deserves an approach that does the most justice to its complexity and will make the biggest difference.

For these interventions, we have developed a Theory of Change a way of working that includes separation of duties, and a solid monitoring & evaluation system. The preventive interventions aim to avoid harmful circumstances, and are generally where we reach larger numbers, but also the hardest to measure direct impact.

We see ourselves as the custodians of funds entrusted to us for the benefit of children who need assistance. Therefore, good governance is the minimum level of stewardship that should be expected from us.

We have always met all the requirements stipulated by the Kenyan government, we are a registered Kenyan NGO (registration number: OP.218/051/2005/0410/3824) and a Charitable Children's institution by respective authorizing bodies. In Kenya we are governed by an independent board that currently consists of six members

Josephat Ngaira Musumba - Chairman

Sarah Wanjiru Mbira - Secretary

Dirk-Jan Koeman - Treasurer

Marnix Huis Int Veld - Member

Anne Mukami Njeru - Member

Jennifer Wanjiru Weru - Member

Philosophy & Approach for individual, corrective interventions.

Macheo supports vulnerable children using a tailored set of cost-effective interventions that address specific, individual needs and their underlying root causes.

We apply a holistic framework that considers the multiple types of needs¹ for each child. Our toolbox of interventions may address psychosocial well-being, health, education & skills, food & nutrition, shelter, care, and protection – while also looking at the underlying root causes from a family and societal level. Whenever possible, interventions are executed in partnership with local communities and authorities.



We are confronted daily with the fact that so many children around us have unmet needs. Unfortunately, our resources will always be limited and never sufficient to meet all of these needs, making it difficult to help everyone.

Therefore, Macheo is conscious on how to maximise the change we want to see with the resources available to us. Our approach focuses on children with a level of vulnerability that our support will benefit the most, giving priority to children in their first 1,000 days and adolescent girls:

Step 1. We make evidence-based assessments and prioritise children whom our interventions will have the highest impact in well-being.

Step 2. In case of emergency during the identification phase, we refer these children for emergency relief to relevant Government functions, or execute ourselves in the absence of these functions.

Step 3. Once we have identified those in most need, we assess their strengths, development needs and the root cause (s). Based on this assessment, we work together with their families on a support and empowerment plan.

Step 4. Based on this plan, we use our decision tree, along with the expertise of our local social workers, to select the most effective and appropriate intervention(s)², while addressing the root causes where possible.

Step 5. We continuously make follow-ups to check how our interventions affect their needs and adjust our strategy where necessary.

Step 6. Finally, we monitor the impact of our interventions by measuring our social return of investment through comparing our impact and cost.

¹ We distinguish between 7 different categories of needs derived from the Domains of Importance of the [Child Status Index](#)

² Macheo's interventions: <https://macheo.ngo/macheo-method/>

We believe in the separation of duties to create an internal push for continuous improvement. We always need to stay critical of the choices we make and the execution of the interventions we apply. The children we help should expect nothing else from us, they deserve our best efforts and the best we can offer. This is organised through a separation of duties within Macheo's program staff.

The needs assessment of individual children—and the families they live in—is done by Macheo's holistic Area Social Workers, who, on intake, ask themselves four critical questions:

- 1. What is the problem?**
- 2. What is causing this problem?**
- 3. What can be done to address this problem and its root cause?**
- 4. Who is the best provider of this solution?**

Answering these questions leads to the decision whether we feel Macheo can and should help this child or family, or whether our scarce resources are better allocated to another child or family.

When we decide to help, then this leads to internal or external referrals for children and/or caregivers to be helped. Internal referrals are done by Macheo's Area Social Workers to Macheo's colleagues who work in the Service Delivery of the different interventions. External referrals are referrals done to the Government services, to other NGO's or by mobilising the community. For quality assurance, our needs assessment social workers make follow ups to ensure the service delivery team provides the best services to our clients.

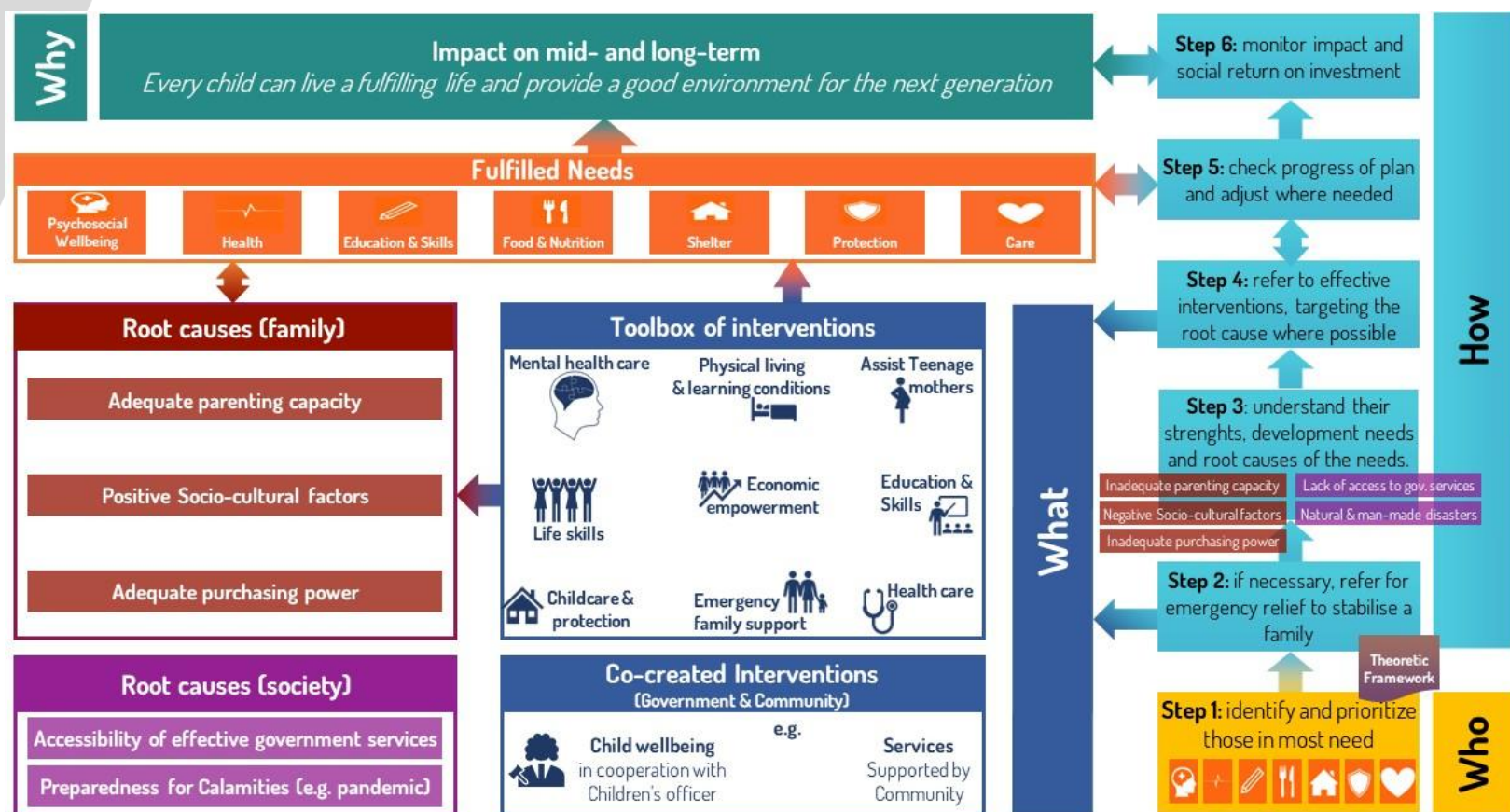
This approach acknowledges that every family is unique and has its own set of strengths, weaknesses, and circumstances that affect the child's well-being. By tailoring support to meet the specific needs of each family, we address issues more effectively and provide targeted assistance.

We are child-oriented. To provide impartial protection and assistance, we must respond based on needs. This means that we do not offer just one service or intervention, but give the families and children a central role in allowing them to discover and use their talents and strengths. We explicitly involve the caregivers and children in choosing the interventions that can work best for them.

Experience and research shows that the healthy development of children is multi-dimensional. We believe that our solutions should be, too. That is why we use a holistic approach: we focus on the situation of a specific child to determine which interventions we offer. To fully integrate this approach into our core operations, funding should also be needs-oriented. This means, we do not request for financial support for a single intervention but ask the funding partner to trust us with funding based on impact. Because we believe that children's development is multi-dimensional, we look at 7 aspects of a child's development:

- Care
- Protection
- Health
- Food & nutrition
- Education & skills
- Psycho-social wellbeing
- Shelter

This whole approach to individual, corrective interventions is visualized in Macheo's Theory of Change:



Philosophy & Approach for collective, preventive interventions

The approach towards our collective, preventive interventions is different. These interventions are mostly targeting larger groups, often through schools and community mobilisation, where we aim to achieve a transfer of information or a change in attitude.

It is much more difficult to really measure the impact of the things we have prevented. However, from experience, seeing the response and hearing individual stories, we are assured that these interventions yield significant positive results.

Macheo's collective preventive interventions are:

- Prevention of abuse & neglect.
- Provide de-worming.
- Youth employability.
- Provision of school desks.
- Reproductive health & life skills.
- Sports & games in schools.
- Improve school infrastructure.

The numbers reached in these interventions are in general higher, as shown in the next chapter. Costs are also low, making them very cost effective.

The importance of systems

Macheo's colleagues working directly with the children we serve or with their caregivers, can only function to their best when Macheo provides them with the right tools, environment, information, and resources.

This happens from Macheo's Admin department, comprising the following functions:

- Communication & fundraising
- Finance
- Human Resources
- Information Technology
- Monitoring & evaluation
- Procurement

All these distinct functions have to perform to their highest possible levels, but we also see further integration between these different functions happen in the near future.





Wote
NAL GOVERNMENT
VELOPMENT FUND

RY SCHOOL
ONE CLASSROOM
2018



2025: RESILIENT IN ADVERSITY, GROWING IN IMPACT

The year 2025 presented significant challenges for vulnerable children and families. High unemployment, rising living costs, and low household incomes limited access to basic needs. At the same time, healthcare access was disrupted by SHIF challenges and doctors' strikes, while delays in education funding and court processes affected schooling and family reintegration.

These pressures led to increased family instability, child neglect, and mental health challenges, significantly raising demand for support services.

Despite this, Macheo delivered meaningful and measurable impact through the support of partners across Kenya and globally. Approximately 52,000 children were reached through integrated programs in child protection, education, health, and economic empowerment. Children at risk were rescued and placed in safe environments, while families were supported toward stability through reintegration and alternative care.

Healthcare interventions improved access to essential services, while expanded mental health support strengthened resilience among children and caregivers. Education programs ensured continued school attendance, complemented by the establishment of a daycare facility enabling teenage mothers to pursue education and livelihoods.

Economic empowerment initiatives strengthened household resilience through small businesses and climate-smart agriculture, improving income and food security.

Through strong collaboration with government, community stakeholders, and international partners, Macheo continued to adapt and respond effectively. Together, we are not only addressing immediate needs but building a foundation for lasting change in the lives of vulnerable children and families.

Miss Power Porridge: Amina's Story

Many now know her as Mama Power Porridge, but when we first met her, she was Amina Mutheu—a strong, single mother of two, raising her children with courage, grit, and unwavering love.

At the time, Amina survived on unpredictable casual jobs—washing clothes, mopping floors, taking whatever work came her way. She had once worked at a local porridge shop, but after giving birth to her youngest, the job was no longer welcoming, and she was forced to leave. Life became a daily struggle.

Still, Amina never let go of her dream: starting her own nutritious porridge business. When she connected with Macheo, that dream finally found a chance. Her first steps were not easy—a weak blender nearly stopped her but with guidance and support, she upgraded to proper equipment. That small breakthrough changed everything.

From her home, Amina began making Power Porridge, a rich blend of arrowroots, cassava, sweet potatoes, and groundnuts. She sold door to door, and soon customers were lining up from morning to night. She even wrote her prices and phone number on her door so no order was missed.

To keep up with demand while cutting costs, Amina invested in a solar lamp, allowing her to work safely after dark. With steady savings, she expanded into a small food stall and brought her mother to help turning her business into a family effort.

Today, Amina can pay rent, afford healthcare, and support her children's education. Though her own schooling ended early, her hope is strong.

"I didn't think I'd get here," she says. "Now I know dreams are possible with hard work and the right support."

Amina's journey is proof that opportunity, when met with determination, can turn struggle into lasting change.



20th Anniversary Charity Gala



In December 2025, Macheo Children's Organization successfully hosted its inaugural Charity Gala in Thika, marking 20 years of impactful service. The event brought together approximately 150 key stakeholders including donors, corporate partners, government representatives, and community leaders in a celebration that both honored the organization's journey and reinforced its future direction.

The gala achieved its core objectives by showcasing Macheo's holistic programming and strategic growth, strengthening existing partnerships while fostering new collaborations, and mobilizing critical resources to sustain and expand its work. Through powerful impact stories and presentations, the organization highlighted its growth from a small children's home into a trusted, community-rooted organization now reaching approximately 52,000 beneficiaries annually.

The event also demonstrated Macheo's institutional maturity and strengthened positioning as a credible and accountable partner. Funds, partnerships, and goodwill generated during the gala have since contributed to supporting program delivery beyond 2025, reinforcing Macheo's commitment to improving the lives of vulnerable children and families in the years ahead.



Opening and Early Impact of the Kiandutu Daycare Centre

The Kiandutu Daycare Centre was officially opened in February 2025, marking a significant milestone in expanding community-based support services. Since its opening, the Centre has rapidly established itself as a vital hub, providing integrated care, learning opportunities, and essential services to children, teen mothers, and families. It offers a safe, structured, and dignified environment where young mothers are able to continue their education or engage in income-generating activities while their children receive professional care.



Within its first months of operation, the Centre demonstrated strong uptake and meaningful impact. The daycare unit actively supported vulnerable infants referred through social workers, with structured routines in nutrition, hygiene, and early childhood development firmly in place. At the same time, the Community Hall became a key platform for outreach hosting health and nutrition seminars, economic empowerment training, and collaborative medical assessments for children with developmental needs.



Dedicated spaces such as the Teen Hall and counselling room provided critical psychosocial support, equipping young mothers with life skills, emotional resilience, and practical vocational training. In parallel, investments in staffing, furnishings, kitchen facilities, and security systems ensured that the Centre operated efficiently and met required standards of care and safety.

While minor infrastructure challenges remained, the Centre was fully operational and continued to expand its reach. Overall, the progress made within this short period highlighted the Centre's growing role as a cornerstone of support and opportunity delivering tangible improvements in the well-being, stability, and future prospects of the community it serves.



GROWTH & IMPACT

GROWTH

In 2025, we continued to build on the progress of the previous year, expanding our reach to support approximately 52,000 vulnerable children through our programs. This sustained growth was driven by a significant increase in funding, which rose to KES 178 million exceeding our year target. Out of this, 9 was fundraised locally. This reflects strong donor confidence and support for our work. The increased resources enabled us to scale our interventions, strengthen service delivery, and respond more effectively to the needs of the communities we serve.

IMPACT 2025

Overall, we have had a tremendous 2025 in terms of impact. Below is a representation of this impact for every intervention.

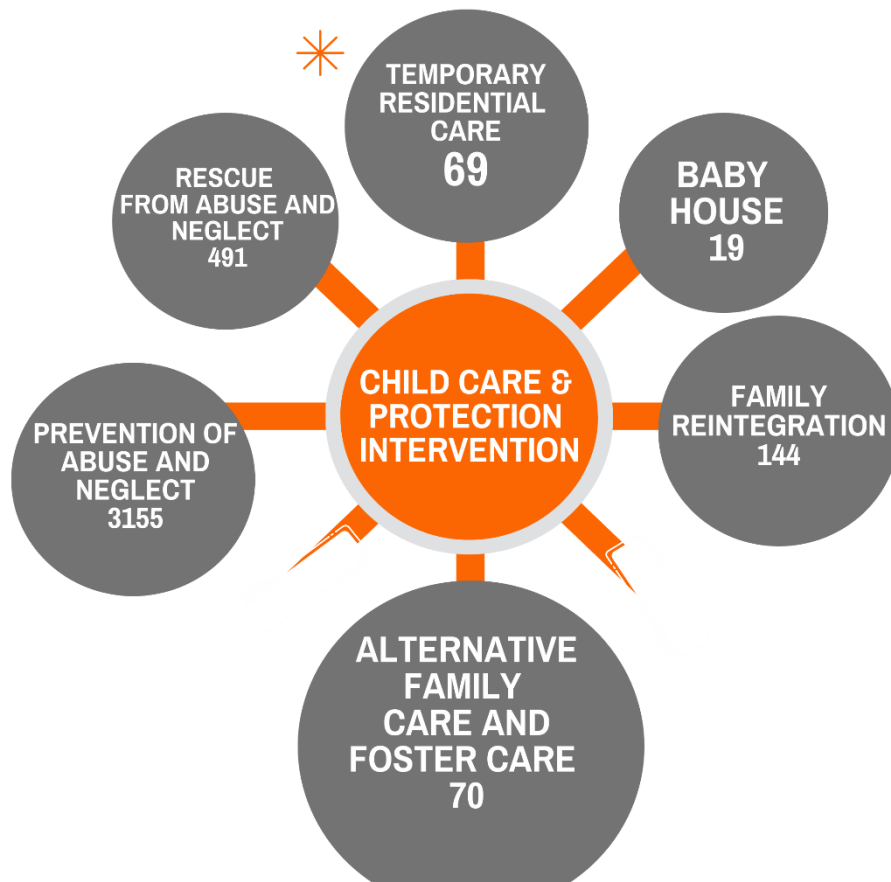
Child Care & Protection Intervention:

In 2025, Macheo's Child Care and Protection Intervention continued to provide safe, nurturing, and family-centered support to vulnerable children, reaching 88 children in temporary residential care and baby house. These children received holistic support including shelter, healthcare, psychosocial care, and education, with a strong focus on securing stable, long-term family-based solutions.

Significant progress was made in transitioning children into safe and supportive family environments, with successful reintegration, foster placements, and alternative care arrangements. Strengthened collaboration with government and community stakeholders enhanced child protection efforts, improved case management, and supported access to justice, while consistent follow-ups ensured the stability and well-being of children placed in family settings. At the same time, capacity building for staff and caregivers, alongside expanded counseling services, contributed to improved quality of care, trauma healing, and stronger, more resilient family units.

These efforts were supported by increased organizational capacity, underpinned by strong funding performance in 2025, which enabled the expansion and strengthening of child protection services.

Despite these achievements, challenges persisted, including complex child protection cases, slow legal processes, difficulties in family tracing, limited foster parent recruitment, and a rise in neglect cases linked to economic hardship. Nonetheless, Macheo remained committed to delivering high-quality, dignified care while advancing family- and community-based approaches in line with national care reform priorities.



Emergency Family support



In 2025, Macheo's Emergency Family Support Program continued to provide critical short-term assistance to vulnerable families facing crises such as food insecurity, lack of shelter, and urgent healthcare needs. Through timely cash transfers, families were able to meet immediate needs, reducing stress and restoring dignity while improving overall well-being. This support enabled caregivers to focus on parenting, seek employment, and regain stability during difficult periods. Despite its impact, the program faced challenges including limited resources against growing needs, occasional gaps in financial literacy, and the risk of dependency. To address this, Macheo strengthened guidance, promoted self-reliance, and linked families to longer-term support systems, ensuring a balance between immediate relief and sustainable empowerment.

**Facilitate
Emergency
Family
Support
1,022**

Mental Health Support:

In 2025, Macheo strengthened emotional well-being among vulnerable children and caregivers through expanded mental health support services addressing trauma, anxiety, depression, substance abuse, and gender-based violence. A total of 1,360 individuals received individual counselling, while 1,777 participated in group sessions, significantly exceeding program targets through expanded outreach to diverse groups including teen mothers and families affected by HIV.

The intervention contributed to improved emotional stability, behaviour change, and resilience. Despite challenges such as increased complex cases and high transport costs, the use of tele-counselling ensured continued access to services, reinforcing the program's critical role in supporting mental health and family stability.

**Group
counselling**

1,777

**Individual
counselling**

1,360

Economic Empowerment:

In 2025, Macheo's Economic Empowerment initiatives continued to respond to the realities of high youth unemployment and household vulnerability in Kenya by equipping both young people and families with practical pathways toward sustainable livelihoods.

Through the Youth Employability Project, 41 vulnerable youths were trained in two cohorts, gaining hands-on skills for entrepreneurship, job readiness, and vocational work. The program maintained strong implementation through strategic partnerships, with over 75% of participants earning an income upon exit. Many graduates pursued self-employment, while peer networks and ongoing mentorship supported faster access to income opportunities and reinforced a shift toward embracing skilled trades and agribusiness.

At the household level, the Family Economic Empowerment intervention reached 1,756 new clients, strengthening their capacity to build and sustain small enterprises. Through business training, financial literacy, and support for innovative income-generating activities, families improved their ability to meet basic needs, stabilize their living conditions, and enhance overall resilience. The initiative also contributed to stronger family units and local economic activity.

However, persistent barriers including limited access to capital, rising living costs, health and social challenges, and restricted employment opportunities continued to affect long-term outcomes. In response, Macheo emphasized continuous follow-up, adaptive support, and practical skills development to help participants navigate these challenges and sustain their progress toward economic independence.

**Economic
Empowerment**
1,756

**Youth
Employability**
41

Life Skills:

Macheo empowered adolescents with vital knowledge through reproductive health and life skills training, reaching over 6,897 learners, 1,400 peer educators, and 47 teachers.

The program promoted self-worth, decision-making, and healthy relationships, while dignity kits helped restore confidence among students. Parent and teacher involvement enhanced support both at home and in schools.

Complementing this, sports and games program taught life skills like teamwork and resilience through play, making learning engaging and impactful. Together, these efforts created safer, more informed, and supportive environments for adolescents

Reproductive Health & Life Skills Training

6,897

Games & Sports in Schools

8,846



Teenage Mothers

Macheo continued to support teenage mothers through the Teen Mum Intervention, addressing challenges such as stigma, disrupted education, emotional distress, and financial hardship. The program empowers young mothers with skills training, healthcare access, education support, and family counselling.

**Teen Moms
223**

In 2025, teen mothers acquired marketable skills in hairdressing, catering, beadwork, and soap making. Twenty girls returned to school and sat for national examinations, while business support enabled many to start small income-generating ventures. The Kiandutu daycare cared for 13 children, allowing mothers to attend classes or work. Family mediation strengthened household relationships. A total of 223 teen mothers were enrolled during the year.

Despite challenges such as substance abuse and lack of family support, Macheo expanded partnerships and regular counselling sessions to ensure continued progress. These efforts are breaking cycles of poverty and building self-reliance for young mothers and their children.

Health

Macheo's Individual Health Intervention improved access to essential healthcare for vulnerable families facing high medical costs and limited services. The program supported families with medication, diagnostic tests, consultations, and registration under the Social Health Authority (SHA), while promoting preventive care through deworming, home visits and health education on hygiene, nutrition, and timely treatment.

Key achievements included strengthened partnerships that enabled free life-changing surgeries, and mobilization of over KES 4 million locally through waivers, client contributions, and SHA support. Many families received direct medical assistance, leading to better health outcomes.

Challenges such as expensive medication, SHA registration barriers, and rising living costs were addressed through discounted partner chemists, flexible cost-sharing, and enhanced community referrals. These interventions continue to reduce financial burdens and strengthen family resilience.

Individual

Health

1,313

Deworming

26,100

Malnourished

Children 334

Physical Living & Learning Conditions:

In 2025, Macheo's Intervention to Improve Physical Living Conditions supported 1088 children and caregivers by creating safer, healthier, and more dignified living environments. The programme provided essential household items such as bedding, warm clothing, and newborn kits, helping to reduce exposure to illness and improve overall well-being. Homes were fumigated to address hygiene concerns, while vulnerable families were relocated from unsafe environments and supported with critical house repairs to restore safety and stability.

**Improved
Conditions
1,088 Families**

**Infrastructure
Development
2 Buildings**



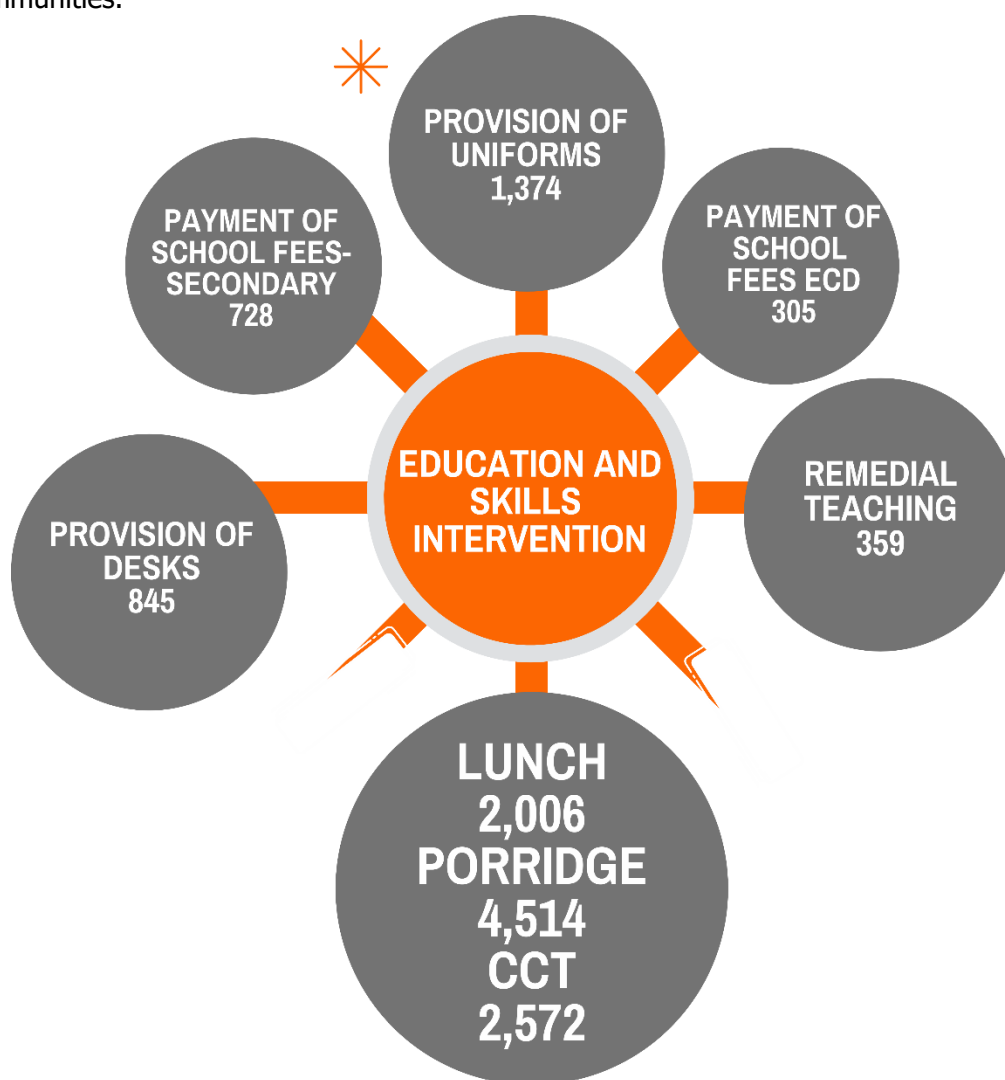
At the community level, Macheo strengthened learning environments by investing in school infrastructure, including the construction of two girls' toilet blocks in primary schools. These improvements enhanced sanitation, privacy, and safety, contributing to better school attendance and a more supportive environment for learning. Overall, the intervention played a key role in improving both household and school conditions, enabling children to grow and thrive in safer and more supportive spaces.



Education & Skills

Macheo's education intervention is designed to address the challenges that hinder vulnerable children, particularly girls, from enrolling in and completing their education. Through the provision of essential school supplies, uniforms, remedial education, payment of school fees for teenage girls and early childhood development (ECD), hot breakfast (porridge) and lunch, provision of conditional cash transfer (CCT) to care givers to prepare meals for their children and mentorship, the programme promotes consistent attendance, improves retention, and supports academic achievement.

A strong focus is placed on supporting girls in secondary school, where the risk of dropping out is higher due to factors such as poverty, early marriage, and teenage pregnancy. By prioritizing girls' education, the intervention not only advances gender equality but also equips them with the knowledge and confidence to overcome poverty and make meaningful contributions to their families and communities.



Community Needs-Based Model (CNBM)

In the final quarter of 2025, the CNBM pilot project in Matunda village continued to show strong progress, driven by the commitment and leadership of the Community Development Committee. The committee effectively applied the skills and knowledge gained to implement planned activities, with Macheo providing ongoing coordination and support.

Key achievements during this period included the successful submission of an application to register the committee as a Community-Based Organization (CBO), as well as the development of a draft proposal to improve maternity services in the village. The proposal focuses on renovating the maternity ward, constructing an incinerator, and procuring essential equipment. In addition, the committee completed the identification of vulnerable families to ensure inclusive project implementation.

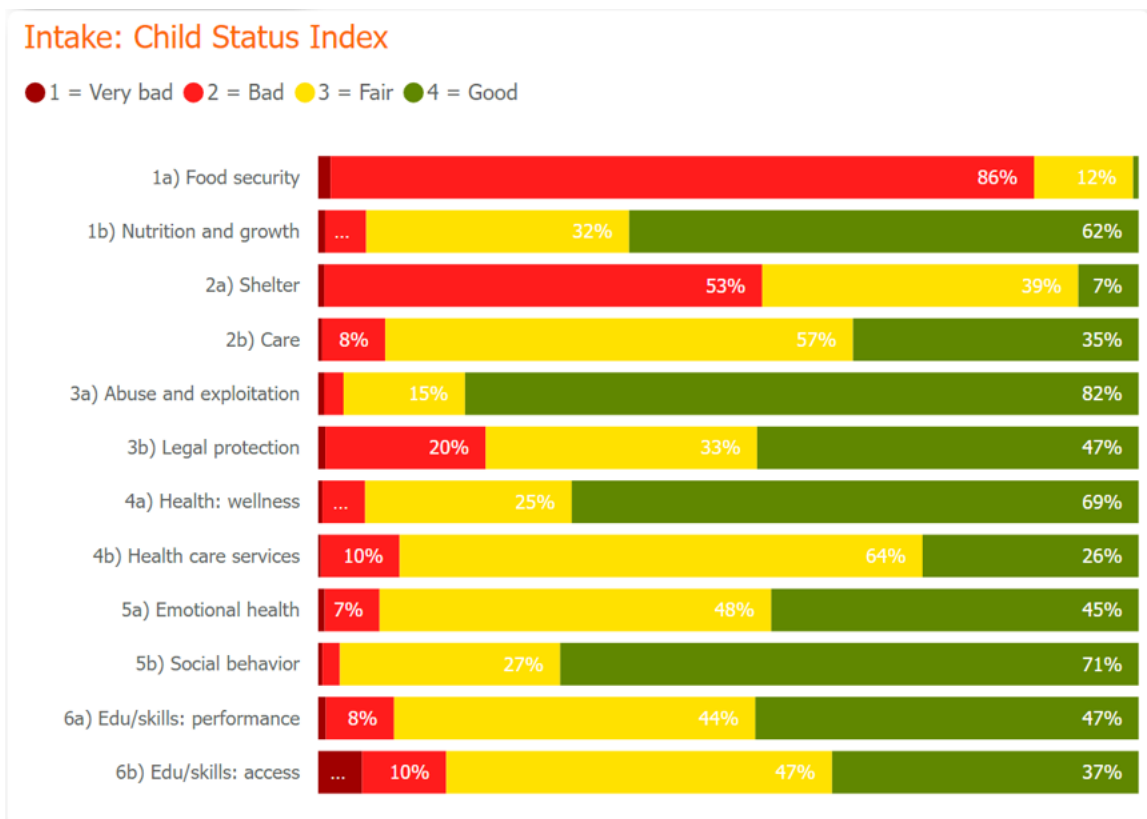
While delays in the CBO registration process posed a challenge, consistent follow-up has been maintained, with approval expected in early 2026. Overall, the committee's initiative, teamwork, and ability to operate independently demonstrate meaningful progress towards sustainable, community-led development.



The Macheo Method...

To ensure quality services to our clients, Macheo maintains a clear division of labour that upholds checks and balances. Area social workers identify needs, provide recommendations, and refer clients to the service delivery team for implementation and exit. After exit, the social workers follow up with clients to evaluate the quality and impact of the services provided. For a detailed explanation, please refer to the link on page 6 outlining the Macheo way of working.

The conditions of our participants during intake and exit is demonstrated below;



Intake: Child Status Index (Before Intervention)

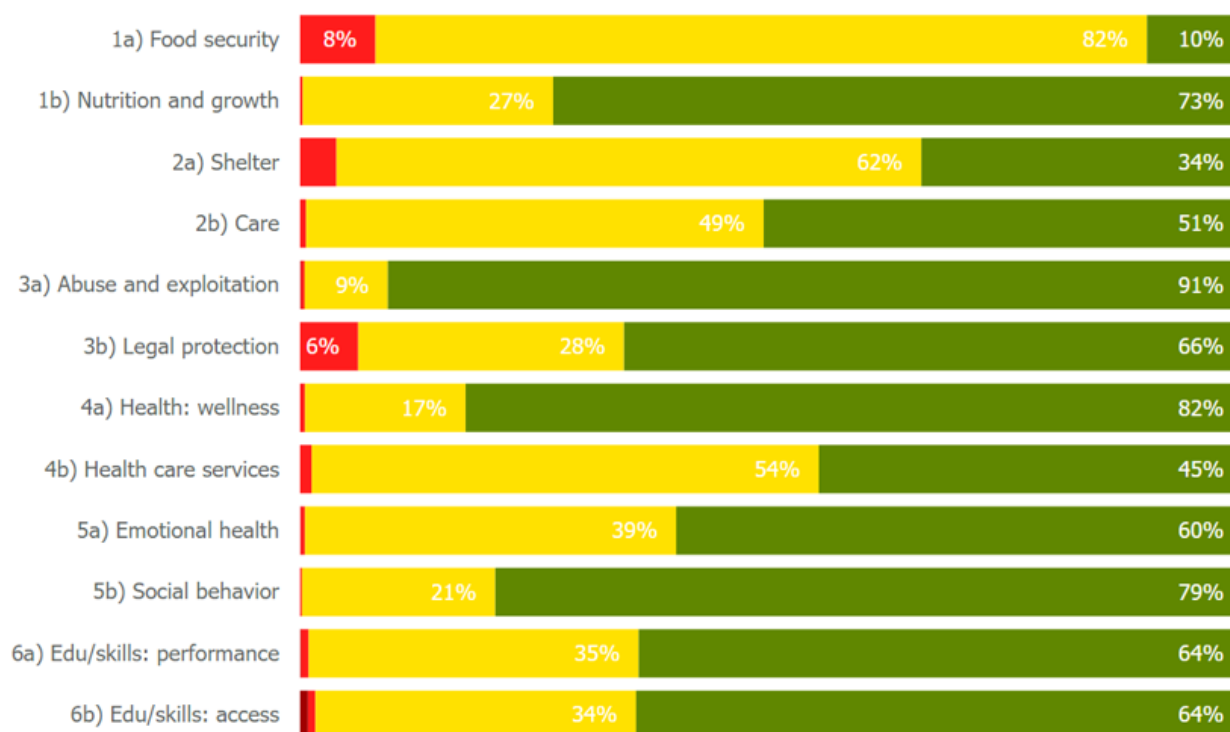
This dashboard shows the condition of children at the point of intake into Macheo's programs. The majority faced serious challenges—especially in food security (86% very bad), shelter (53% very bad), and access to education and skills. Many also struggled with emotional health, healthcare access, and nutrition. These indicators reflect the urgent need for holistic support across all areas of a child's wellbeing.

Exit: Child Status Index (After Intervention)

This dashboard shows the status of children at the point of exiting Macheo's support. It highlights significant improvement across all areas, particularly in food security (82% now good), shelter, emotional health, education access, and healthcare. The data demonstrates the positive impact of Macheo's interventions in improving the overall well-being and resilience of vulnerable children.

Exit: Child Status Index

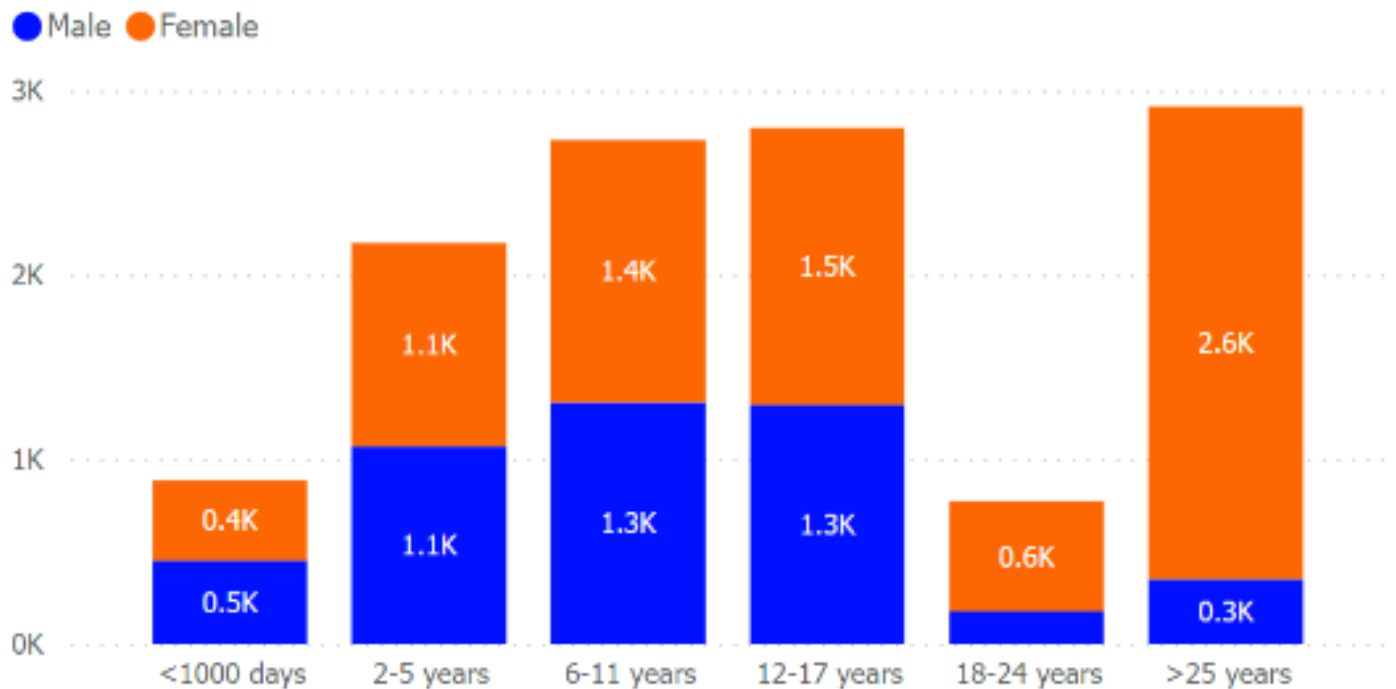
● 1 = Very bad ● 2 = Bad ● 3 = Fair ● 4 = Good



Who did we help?

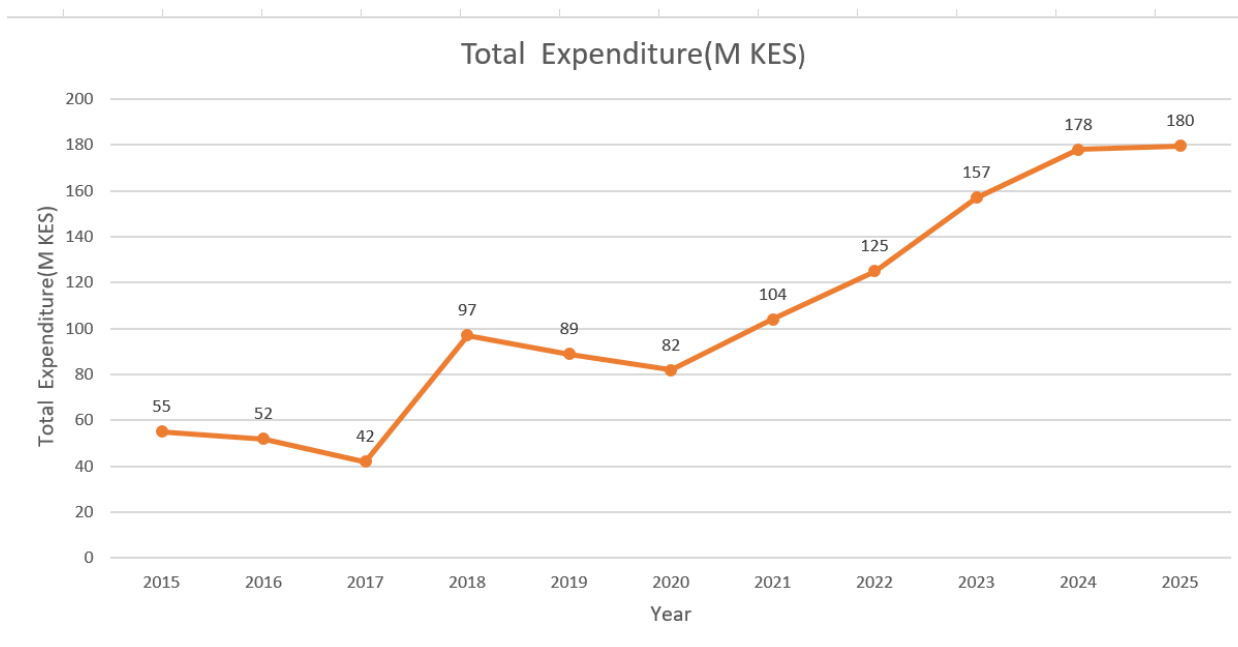
The graph demonstrates the demographics of participants supported through various programs. We support children in families through their caregivers, and very often this includes other siblings, and adolescent girls. For other interventions under childcare and protection for instance, children are supported purely based on needs. This explains the discrepancy that exists between our theoretical framework (priority on first 1000 days and adolescent girls) and the demographics below

Age categories



FINANCIALS

We recorded growth in fundraising performance in 2025, raising KES 178 million of Macheo's annual budget. This achievement was driven by strengthened resource mobilisation efforts and the addition of nine new donors, reflecting increased confidence and trust in our work.

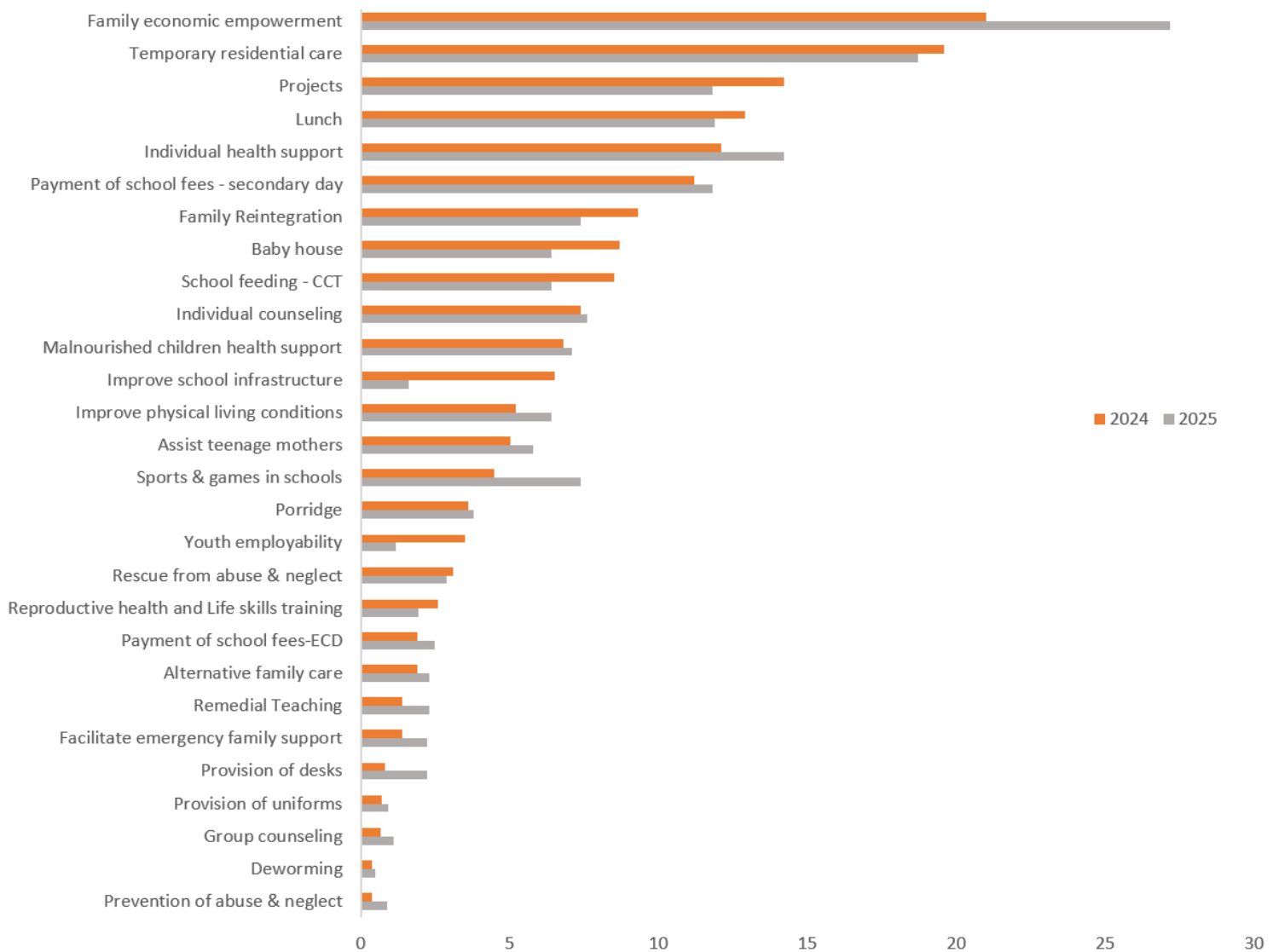


The increase in total assets and liabilities from KES 64.2 million in 2024 to KES 82.6 million in 2025 reflects strengthened financial capacity, largely driven by a significant rise in cash and cash equivalents and growth in restricted funds. This improvement indicates enhanced funding inflows during the year, enabling the organization to scale its activities while maintaining a strong liquidity position.

Statement of financial position	2025 (KSHs)	2024 (KSHs)
Non-current assets:		
Property, plant and equipment	30,709,627	32,173,424
Current assets		
Inventory	860,218	1,126,993
Trade and other receivables	37,759	5,583,031
Cash and cash equivalents	50,952,007	25,287,224
Total assets	82,559,611	64,170,672
Current liabilities:		
Trade and other payables	1,287,926	1,986,724
Funds:		
Property & equipment / capital fund	30,709,627	32,173,423
Accumulated/ general fund	1,513,422	1,677,677
Restricted funds	49,048,636	28,332,848
Total funds & liabilities	82,559,611	64,170,672

The graph below comparatively reflects on the trend of growth in interventions for the years 2024 and 2025.

- Financially, these are the largest interventions for the year 2024:
- Family Economic Empowerment
- Temporary Residential Care
- Projects
- Lunch
- Individual Health Support
- Payment of school fees—day secondary school
- Family Reintegration
- Baby House
- Individual Counseling





OUR YEAR IN STORIES: CELEBRATING THE IMPACT OF MACHEO

Renewed Hope

A two year old girl, Aisha, lives with her single mother in a modest community, where life became increasingly difficult after her parents separated. At her age, Aisha was unable to walk due to delayed development caused by malnutrition, and instead struggled to move by dragging herself along the ground. Her condition continued to worsen, leaving her mother overwhelmed and uncertain about the future.

One day, a social worker from Macheo visited their home and offered not just concern, but a path toward recovery. Aisha was enrolled in a range of support programs, including nutrition care, family economic empowerment, and psychosocial support, all aimed at restoring her health and stability.

Her condition required urgent attention, and a nutritionist quickly facilitated medical care. Aisha was diagnosed with rickets linked to severe nutritional deficiencies. At two years old, she was significantly underweight and showed clear signs of malnutrition. With her mother unable to afford treatment, Macheo stepped in to provide essential nutritional and medical support.

The organization supplied fortified food, calcium supplements, multivitamins, and milk powder to help rebuild her strength. Her mother was guided on proper feeding practices and encouraged to support Aisha through consistent care and physical stimulation.

Over the following months, steady progress became visible. Aisha gradually gained weight and strength, eventually standing and taking her first steps. By two years and four months, she had reached a healthy weight and showed remarkable improvement in her overall condition.

Macheo also empowered her mother with caregiving knowledge and provided a goat to ensure a sustainable source of nutrition for the family. Today, Aisha is thriving, and her mother looks to the future with renewed hope and deep gratitude.



Resilience & Restoration



Mary, a 29 year old mother of three, has faced a life marked by hardship and resilience. Born into a large family, her childhood was disrupted by post-election violence that forced them to flee their home. After losing contact with their father and being rejected by relatives, the family sought refuge in an internally displaced person's camp.

As a teenager, Mary became pregnant while still in school and was forced into a difficult relationship with the child's father. During the delivery of her first child through caesarean section, she developed a fistula due to complications that were not properly treated. This condition led to continuous urine leakage, deeply affecting her confidence and isolating her from others. When her partner discovered her condition, he abandoned her while she was pregnant with their second child.

Mary's struggles intensified as she worked casual jobs to survive. After the birth of her second child, she was evicted and left homeless, living on the streets where she faced further exploitation. Eventually, her children were taken into care, leaving her to rebuild her life alone. Through determination, she saved enough money to reunite with her children, though they had to be separated between her and her mother.

In search of a fresh start, Mary relocated and eventually learned about treatment options for her condition. She underwent two surgeries but could not afford the final procedure. Along the way, she entered another unstable relationship that resulted in her third pregnancy, leaving her once again to face life alone with growing responsibilities.

At her lowest point, Mary was connected to Macheo. She received immediate support, including cash assistance and medical care for her child with asthma. With continued follow up, she opened up about her fistula and the barriers she faced in seeking treatment. Macheo provided holistic support by helping her reconnect with her family, arranging care for her children, and covering transport and basic needs.

Mary was finally able to undergo her third and final surgery, which was successful. This marked a turning point in her life as she regained her health, dignity, and confidence. With additional support, she started a small business and can now provide for her family.

Today, Mary stands strong and hopeful, having overcome immense challenges to build a stable and independent life for herself and her children.

^{1, 2, 3, 4} these are not their actual names. This is done to protect the participants' identities.

Tabby's Story



Meet Tabby, a 5-year-old girl living with her mother and five siblings in the Ruiru area. The family faced many challenges in meeting their basic needs. Initially, Tabby grew up in Karatina, Nyeri County, where life was very difficult. Her father was a heavy drunkard, and whenever he came home drunk, he would chase the family out of the house. The little girl would often ask her mother, "When will this end?"

For years, none of the children had joined school, and it seemed impossible for them to do so. One day, Tabby's mother contacted a friend who lived in Ruiru to ask if she could help her find a single room to start a new life. Coincidentally, that same period, Tabby's father threw them out of the house, and the mother of six decided to move to Ruiru in search of a better life. Life in Ruiru was still challenging. The mother could not afford school fees, so Tabby and her siblings would loiter around and collect plastics to sell so they could get something to eat. The area chief noticed that Tabby was not attending school and reported the case to Macheo.

A Macheo social worker assessed the situation, and Tabby was referred to an Early Childhood Development (ECD) for school enrolment. She was provided with a school uniform even though she joined late. Her enrolment fee was high, prompting a service provider to intervene. School fees for two terms were paid on time, and tuition support was also provided to help Tabby catch up with her classmates. The service provider has been following up with the class teacher and reviewing Tabby's progress. She is now very happy to be in school. Her mother was also referred for the CCT program, which allows Tabby to receive a hot lunch at school. The county government has provided learners with porridge, eggs and milk, which also encourages them to attend school daily. In addition, the mother was referred for counselling and family economic empowerment interventions.

Today, Tabby is doing well in school, and her confidence has greatly improved. She even participated in badminton this term, reaching the county level. She can now read and write her name with a joyful smile. Her academic performance has improved, and she is ready to move to the next class. The family is very grateful for the great work done by Macheo.

This is not their actual name. This is done to preserve and protect the identity of this participant.

A JOURNEY OF SERVICE: FROM INTERN TO COUNSELING PSYCHOLOGIST



Lydia Kamande,
Counselling Psychologist, Macheo

"Effective community work requires not just skill, but a heart to serve."

I came to learn about Macheo Children's Organisation back in the year 2017 after I left College. I was searching for an organisation where I could both apply my academic knowledge and continue learning through practical experience. I was fortunate to secure an internship opportunity at Macheo.

Truly, the opportunity was golden. This is because it provided me exposure to community -based work.

Through direct engagement with families and children, I gained a deeper understanding of both the opportunities and challenges present within the communities we serve. In addition, I found staff who were ready to support, coach and mentor all together.

I left Macheo after the internship period to pursue other opportunities but my connection to Macheo remained strong. In January 2022, I re-joined Macheo as a staff member and I have been serving in the Mental Health Service Department as a Counseling Psychologist.

The journey has been adventurous. The diverse and complex counselling cases I encounter give me a unique opportunity to serve individuals and families while continually reshaping my own perspective on life. This has helped me to view my work not only as a career but also a commitment to humanity.

Together with the mental health team, we provide comprehensive counselling services aimed at enhancing emotional stability and building resilience among our clients. Our interventions include individual, family, and group counseling, as well as psychoeducation, positive parenting training and mental health awareness campaigns. We also facilitate referrals and linkages to complementary services, both within and outside the organization, ensuring holistic support for our clients.

In addition, through professional and peer supervision, we maintain quality service delivery while strengthening our capacity as practitioners. We pursue positive behavior change, improved interpersonal relationships and increased adherence to treatment among individuals living with mental health condition.

As I reflect on my Journey, I am reminded that effective community services requires more than a technical skill-it requires a heart. Serving with gratitude has been a guiding principle in my work. It allows me to approach each client interaction with humility, compassion, and a deep appreciation for the opportunity to make a difference.

Macheo became part of my life story and I write it each day proudly.

It is my hope that all those engaged in community work embrace the mind-set that -service to community is service to humanity-recognizing that even the smallest acts of support can contribute to lasting, meaningful change.



OUR FOCUS 2026:

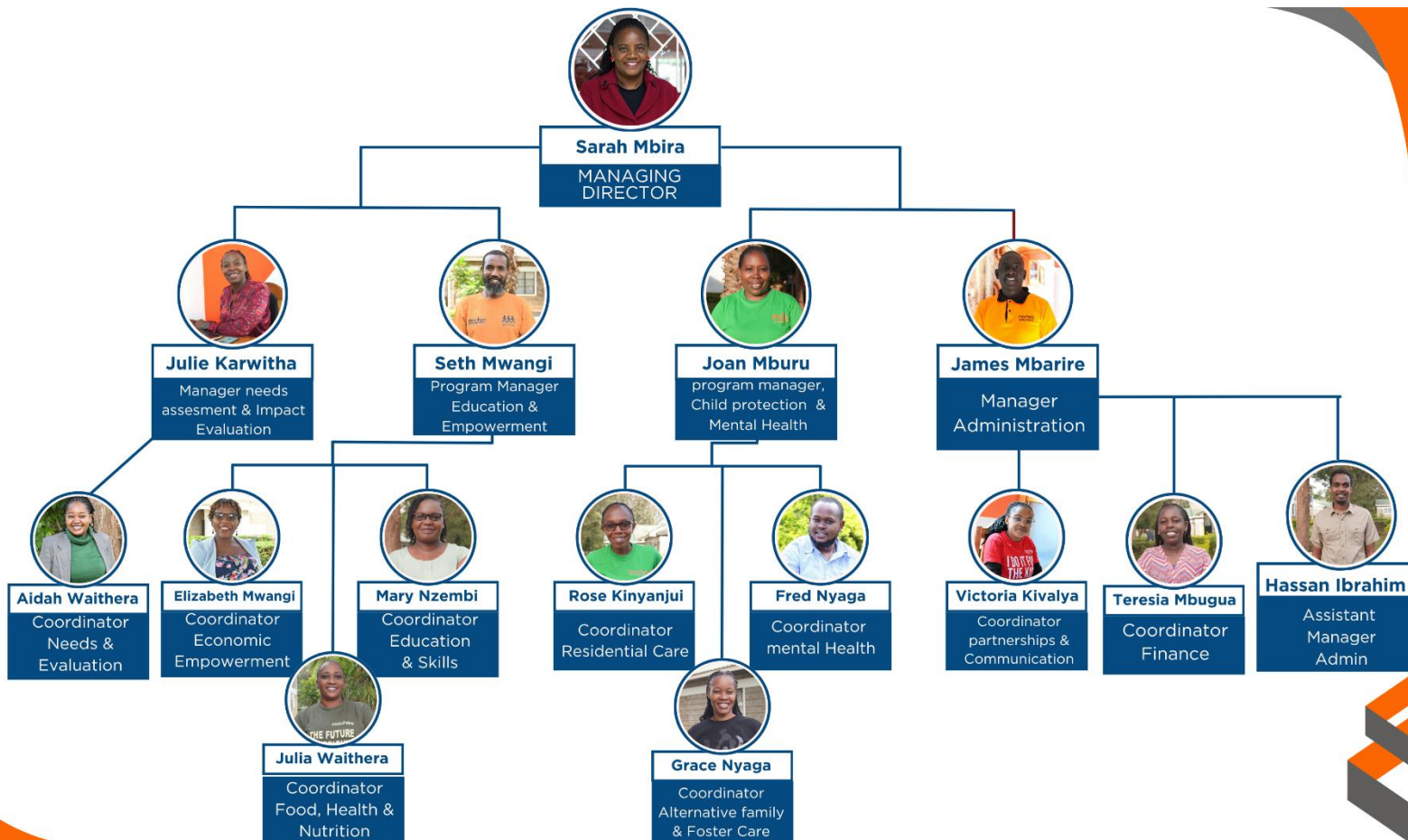
Funding, Efficiency, Impact & Stability

Management

Under the leadership of Managing Director Sarah, Macheo has continued to strengthen its impact, ensuring that vulnerable children and families receive timely and holistic support. Macheo remains focused on sustainable change and measurable results in the lives of those we serve.

Macheo employs 134 staff members, each supporting an average of five family members, positively impacting roughly 670 people. By providing stable income and livelihood to these workers, Macheo not only empowers its employees but also helps alleviate poverty within the wider community.

Below are the staff members in the leadership team.



In 2026, Macheo's strategic ambition is reflected in four key objectives:

1. Expanding and Diversifying Our Funding Base
2. Enhancing operational efficiency
3. Improving our success rate and deepening impact
4. Promoting long-term organisational stability

1. Strengthening and Sustaining Organisational Growth

- Build on the success of 2025 by scaling holistic, needs-based interventions to reach approximately 55,000 children
- Secure KES 230 million in funding for the 2026 budget by June 2026
- Expand and diversify funding sources locally and internationally
- Increase unrestricted funding to enhance flexibility in responding to emerging client needs
- Strengthen partnerships with donors, corporate organisations, and international networks

2. Enhancing Operational Efficiency and Systems Strengthening

- Improve integration of systems across M&E, Finance, ICT, and Human Resource functions
- Fully utilise the upgraded Macheo App to enhance real-time data collection and decision-making
- Strengthen internal processes in procurement, finance, and administration
- Invest in staff training, mentorship, and digital capacity building
- Maintain strong infrastructure, ICT systems, and operational tools

3. Deepening Impact and Expanding Reach

- Improve quality of needs assessments and impact evaluations
- Scale the Family Needs-Based Model (FNBM) for holistic, tailored support
- Achieve strong outcomes in child well-being using the Child Status Index (CSI)
- Strengthen referral systems and stakeholder collaboration
- Expand access to education, health, protection, and psychosocial support services

4. Promoting Long-Term Organisational Stability and Compliance

- Align programs with the Government's National Care Reform Policy
- Transition toward family- and community-based care models
- Strengthen governance through active board engagement and oversight
- Enhance leadership and management capacity
- Ensure compliance with legal, financial, and regulatory requirements
- Strengthen succession planning, staff well-being initiatives, and organisational culture

Macheo's level of ambition in the year 2026 is reflected in the following budget:

Interventions		Unit cost	Clients	Amount
Childcare & protection				
1a	Temporary residential care	303,161	60	18,189,660
1b	Family Reintegration	55,352	160	8,856,295
1c-1	Alternative family care and Foster Care	53,247	60	3,194,805
1c-2	Foster Care	-	-	-
1d	Baby house	447,854	16	7,165,663
1e	Rescue from abuse & neglect	10,633	350	3,721,408
1f	Prevention of abuse & neglect	397	3,000	1,190,037
Emergency family support				
2	Facilitate emergency family support	2,646	1,100	2,910,592
Education & Skills				
3a-1	Payment of school fees - ECD	10,008	300	3,002,375
3a-2	Payment of school fees - secondary	23,997	750	17,997,696
3b	Provision of uniforms	1,157	1,150	1,330,228
3c	Provision of desks	3,593	300	1,077,935
3d	Remedial teaching	8,529	300	2,558,846
3e	Lunch	7,206	2,500	18,013,992
3f	Porridge	1,071	5,000	5,356,700
3g	School feeding - CCT	3,984	2,000	7,967,107
Health care				
4a	Individual health support	9,884	1,700	16,803,489
4b	Malnourished children health support	21,784	340	7,406,392
4c	Deworming	22	21,000	469,173
Mental health care				
5a	Individual counseling	6,309	1,500	9,463,008
5b	Group counseling	1,830	800	1,464,094
Economic empowerment				
6a	Family economic empowerment	20,263	1,800	36,473,835
6b	Youth employability	12,578	100	1,257,765
Life skills				
7a	Reproductive health and life skills training	655	3,000	1,964,816
7b	Sports & games in schools	1,530	6,000	9,180,533
Teenage mothers				
8	Assist teenage mothers	24,693	210	5,185,503
Physical living & learning conditions				
9a	Improve physical living conditions	6,244	1500	9,366,595.67
9b	Improve school infrastructure	585,354	4	2,341,416
Projects				
	Projects	26,294,126	1	26,294,126
	Community Needs Based Model			
				230,204,085

STICHTING MACHEO NEDERLAND:

The year 2025 was marked by stable growth and a continued deepening of our impact. In a world where the role of governments in development cooperation is diminishing, it is particularly encouraging that Macheo has once again succeeded in expanding its reach. This achievement is, above all, thanks to our loyal base of private donors, who have supported us for many years and trust the way we allocate their contributions—carefully, purposefully, and with a strong focus on maximizing the wellbeing of the children we serve.

What sets Macheo apart is the consistency of our approach. Our holistic methodology, which looks not only at the child but also at the broader family and living environment, continues to prove its value. In particular, our focus on the first 1,000 days and the support of teenage mothers continues to drive lasting improvements in the lives of the most vulnerable. During my recent visit to Thika, I witnessed this impact first-hand. It remains impressive to see the dedication and professionalism with which the Kenyan team works toward this mission.

An important step forward in 2025 was made in the area of data-driven operations. The continued development and implementation of the mobile application used by our field staff now enables us to gain even deeper insights into the situation of our clients and the effectiveness of our interventions. With access to rich and up-to-date data, we are increasingly able to make well-informed decisions and allocate our resources more efficiently. In doing so, we maximize our impact per Kenyan shilling spent—fully aligned with our ambition to create the greatest possible difference for every child we reach.

As the Board of Macheo Netherlands, we are proud of the strong foundation on which the organization is built and the ongoing professionalization we see, both in Kenya and in the Netherlands. At the same time, we recognize that these results are only possible thanks to the commitment and involvement of many.

My sincere thanks go to our donors, sponsors, and partners for their continued trust, to the volunteers and board members in the Netherlands for their dedication, and above all to the team in Kenya, who make a difference every single day.

Barth de Klerk

Chairperson, Stichting Macheo Nederland.

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